



# The Corporation of the District of Central Saanich

## REGULAR COUNCIL REPORT

For the Regular Council meeting on Monday, May 12, 2025

Re: Q1 2025 Strategic Implementation Plan Progress

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### **PURPOSE:**

To provide an update to Council and the community on the progress made to date on the Strategic Implementation Plan (SIP), with Q1 2025 results.

### **BACKGROUND:**

In 2024, Council adopted the 2024-2027 Strategic Plan that laid out the priorities and goals for the upcoming Council term. Taking that guidance, staff developed a Strategic Implementation Plan (SIP) to demonstrate the initiatives the organization will take to achieve progress towards those goals. Many of the initiatives are taken from previously adopted Master Plans or similar guidance documents, legislated requirements or previous Council requirements and taking feedback from the early 2024 Community Satisfaction Survey. The Integrated Planning and Reporting (IP&R) Framework is based on the community's aspirations for a period of at least 10 years through the adoption of the Official Community Plan and the Long-Term Financial Strategy and Asset Management Plan (AMP). It includes a suite of integrated plans that set out a vision and goals and strategic actions to achieve them. It involves a reporting structure to communicate progress to Council and the community as well as a structured timeline for review to ensure the goals and actions are still relevant.

### **IMPLICATIONS:**

#### **Strategic**

Initial metrics were identified in the Strategic Plan. Refined metrics related to the Strategic Plan and SIP will be reported out annually in the Annual Report. The 2024 Annual Report, the first to include the metrics from this Strategic Plan, will be available in spring 2025.

#### **Financial/ Resource**

Year end processes are underway and will be reported out in the Annual Report.

### **CONCLUSION:**

The District continues to undergo significant activities at the conclusion of the first quarter of 2025. The Q2 2025 report is anticipated in August 2025.

Respectfully submitted and submitted by:	Christine Culham, Chief Administrative Officer
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### **ATTACHMENTS:**

Appendix A: Q1 Report 2025